



The 2-Minute Multiplier

Small moments that shape great
leaders.

The 10th Multiplier



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This Week's Action:



**Invite a quiet person
to share their opinion.**

**Silence does not mean
lack of insight.**

Why this matters

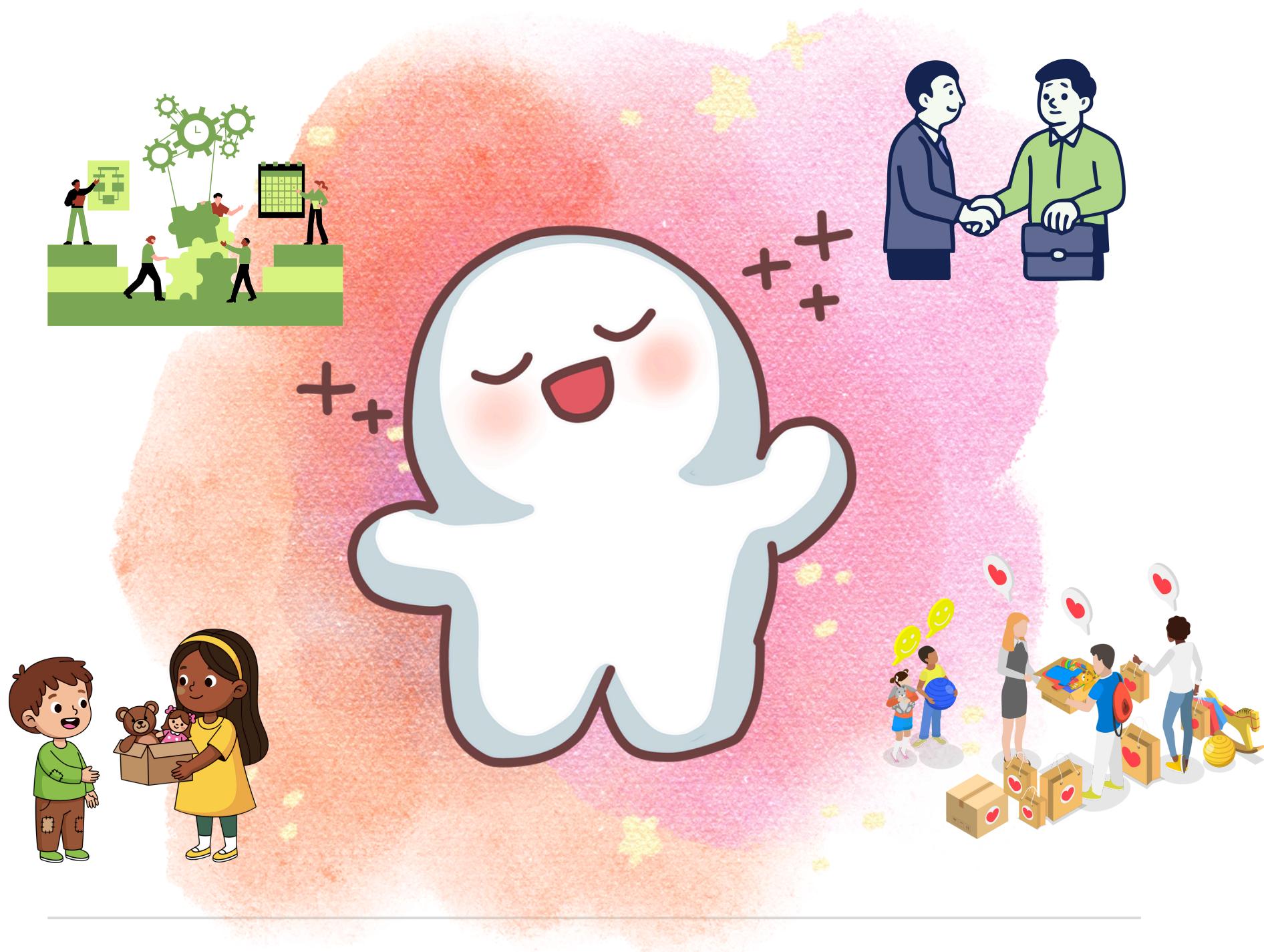
Research on group dynamics shows that quieter team members often process deeply before speaking.



When leaders invite them in, teams gain perspectives that would otherwise remain unheard.

The Multiplier Effect

**Inclusion strengthens
collective intelligence.**



**Over time, this multiplies into
better decisions, higher engagement,
and a culture of respect.**

Try it today!

**In your next meeting, ask
“We have not heard from you yet.
What do you think?”**



Watch how inclusion
multiplies into contribution.



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to grow into the
leader you once
wished you had.

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